COMPANY PROFILE







FATON



PHILIPS

SIEMENS
Ingenuity for life

Schneider AF

APC:hager

Web: germatekgh.com

Email: germatekcompanylimited@gmail.com

WebMail: info@germatekgh.com

Office Line: 0312323637 Tel: 0543000301

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INTRODUCTION OF COMPANY

Germatek Company Limited is a successful engineering solutions provider within the Mining, Industrial services and Government sector with a highly motivated competent and safety - conscious workforce.

Germatek has been in existence since 2011, as sole proprietorship business under the business name **GemaTech** Electrical Works but became a company limited by liability in October 2018.

For the past seven years Germatek has supplied the right quality of goods services for both industrial and domestic use with reliable after sales services. Germatek Company limited started off as a supplier of electrical goods and services only but due to its desire to see its customers satisfied and also reduce the stress that client go through in search of simple but useful domestic and industrial appliances, it became a supplier of general goods and services. Germatek has at least seven years (and still counting) track record of supplying very good and high-quality appliances from some of the world's best Brands. Our aim is to provide good and high-quality goods and services at affordable prices and to ensure timely delivery of services to our Clients. We accept orders across nationwide.

At Germatek we provide just in time supply of goods and services even at the time when all other suppliers have failed. We also offer good and flexible credit terms to customers who cannot make full payment on the day of purchase. Germatek has hardworking and skillful staff who can provide electrical services to the satisfaction of our client.

WHY Germatek LIMITED

- We supply quality materials (goods) and provide quality services
- Prompt Delivery of goods and services at your door step
- We provide credit facilities for a maximum of thirty (30) days
- Swift Response Team (A stand-By Team)

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Office Line: 0312323637 Tel: 0543000301

Address:

Tamso on Tarkwa Takoradi Road Opp. Ghana Water Company Ltd. Postal Box 322 - Tarkwa.

MISSION

- -To set and maintain the highest standard of quality and ethics in everything we do.
- -To provide the best products and excellent, reliable services to our customers.
- -To earn the trust of our customers, partners and our community for good development.





OUR VISION

- -To be the established and trusted as the perfect business partner.
- -To be a leader in services and quality.
- -To be the leader in our market



Germatek Company Limited provides premier electrical contracting and maintenance for public sectors and private customers in commercial, domestic and industrial markets throughout Ghana.

Our electrical services include project management, design, supply, installation, testing plus commissioning and maintenance of electrical systems.

As an electrical services company, Germatek Company Limited places great emphasis on its relationship with clients, private or commercial, and pride ourselves on the ability to respond to your contracting requirements in an efficient and cost effective way.

- ELECTRICAL SERVICES DESIGN
- EARTH GROUNDING
- TESTING & COMMISSIONING
- AIR CONDITION INSTALLATION AND SERVICING
- TRANSFORMER INSTALLATION
- EXTERNAL LIGHTING
- MINERALS LAB ESTABLISHMENT AND MAINTENANCE
- LABOUR HIRING
- INSTRUMENTATION
- EMERGENCY LIGHTING
- LIGHTNING PROTECTION
- SECURITY & CCTV
- INSTALLATION HV, MV & LV
- SOLAR INSTALLATION
- PRE-PLANNED MAINTENANCE

PROCUREMENT & SUPPLIES

- Electrical Consumables
- Welding Consumables
- Plumbing Consumables
- Power & Hydraulics Tools
- IT Consumables
- General Goods

PROCUREMENT & SUPPLIES

- Civil Works
- Welding & Fabrication
- IT Services
- Labour Hiring

Site Management Strategy

How we work

Upon being awarded a contract the company will organise and set up an effective management and supervision team that is structured specifically for each project. The project team will be drawn from the technical and management resources within the company to provide personnel with the necessary skills required for each stage of the project.

The team will produce a strategy for the contract and will identify the critical success for the project as follows:

Liaison and Communication
Skills 'Fit for Purpose'
Organisation
Quality Measurement
Business Continuity
Safe Working Environment
No Exposures
Meet All Commitments
Customer Care
Financial Management
Completion of the project in line with
the contract specification



OCCUPATIONAL SAFETY AND HEALTH POLICY

Germatek Company Limited believes that sound occupational health and safety management practices are in the best interest of its business, employees, and the communities in which it operates. **Germatek** management will continue to take a proactive approach toward creating safe work environments for all employees and will be accountable for promoting continued safety education and training for all employees, assigning responsibility for all aspects of the program, continuously reviewing the program to identify potential areas of improvement, and ensuring thorough evaluations of all incidents.

Management will uphold its core values of safety, knowledge, integrity and leadership in order to achieve its goal of zero harm. In the light of the above **Germatek** is committed to:

- ➤ Provide the expertise and resources to maintain safe and healthy working conditions, ➤ Establish clearly defined occupational health and safety programs and measure safety and health performances, making improvements as warranted,
- > Operate in accordance with recognized industry standards, while complying with all applicable regulations,
- > Set objectives for accident and incident prevention and planning for continual improvement safety and health processes, systems and performance,
- > Investigate the causes of accidents and incidents and develop effective and immediate preventative and remedial action,
- ➤ Ensure that all is made aware of their safety and health responsibilities and the consequences of their acts and omissions, through appropriate training, instruction and supervision,
- > Require that visitors and contractors comply with all the applicable safety and health standards.





ENVIRONMENTAL POLICY STATEMENT

Germatek Company Limited is committed to minimizing the potential impact of its activities on the environment. Through observance and encouragement of this Policy, we management assist in protecting the environment and the overall well-being of all of our stakeholders, specifically, our employees, clients, subcontractors, and communities.

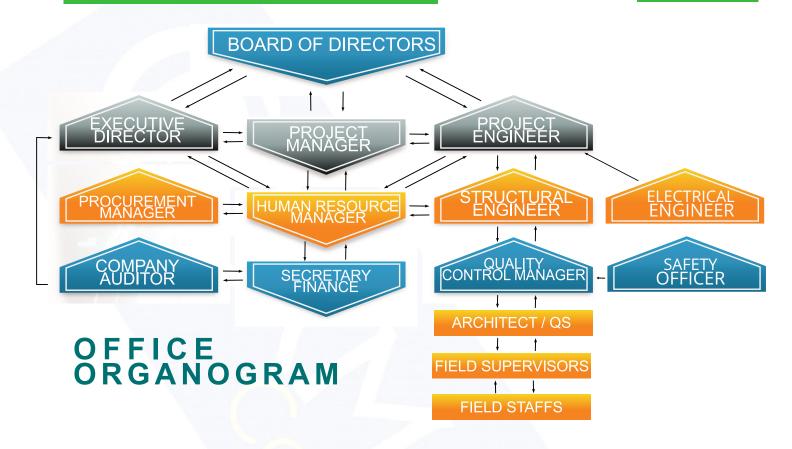
We will continue to address the environmental and impact of our operations by reducing waste, emissions, and discharges and by using energy efficiently. We strive to be good citizens in every community in which we operate. To accomplish this commitment, Management has established the following objectives:

- > Co-manage the environment by integrating the consideration of environmental standards, applicable laws, concerns and impacts into all of our decision making activities,
- > Train, educate and inform our employees about environmental issues that may affect their work,
- > Promote environment awareness among our employees and encourage them to work in an environmentally responsible manner,
- ➤ Communicate our environmental commitment to our sub -contractors and encourage them to support it, by monitoring and improving environment performance, pollution prevention and environmental protection,
- > Strive to continually improve our environmental performance and minimize the social impact and damage of activities by periodically reviewing our environmental policy in light of our current and planned future activities.

All employees have responsibilities for policy implementation by participating and contributing to its success through their actions and suggestions.



COMPANY'S STRUCTURE /ORGANOGRAM



PERSONAL PROFILE

DESIGNATION	NO. OF YEARS OF EXPERIENCE AND AREAS OF EXPERTISE
FRANCIS AGYEMAN TAWIAH ELECTRICAL ENGINEER	MAXIMUM OF 10 YEARS OF WORKING EXPERIENCE IN ELECTRICAL INSTRUMENTATION & CONTROLS
KOFI AGYAKUM BEDIAKO ELECTRICAL ENGINEER ESTIMATOR	MAXIMUM OF 15 YEARS OF WORKING EXPERIENCE IN ELECTRICAL POWER AND ESTIMATION
EBENEZER YEBOAH HV ELECTRICAL ENGINEER	MAXIMUM OF 8 YEARS OF WORKING EXPERIENCE IN LV, MV AND HV INSTALLATION
EMMANUEL KWOFIE IT OFFICER	MAXIMUM OF 6 YEARS OF WORKING EXPERIENCE IN SECURITY SYSTEMS AND COMPUTER NETWORKING
LINDA ESSUMANBA SAFETY OFFICER	MAXIMUM OF 3 YEARS OF WORKING EXPERIENCE IN HEALTH AND SAFETY
AGNES JEHU APPIAH PLANNER & ELECTRICAL ENGINEER	MAXIMUM OF 5 YEARS OF WORKING EXPERIENCE IN ELECTRICAL ENGINEERING AND PLANNING

OUR CLIENTS I



- GROUP 5 CONSTRUCTION GHANA LTD
- SGS LABORATORY GHANA LIMITED
- MANTRAC GHANA LTD TARKWA
- MAXAM GHANA LIMITED
- ZEN PETROLEUM
- ADAMUS RESOURCES LTD
- DRILLING MASTERS AFFRICA
- REDEEMER HOSPITAL
- GOLDEN STAR LTD BOGOSO
- UNIVERSITY OF MINES & TECH. UMAT
- GELLA ELECTROLEX SERVICE

OUR CLIENTS RECOMMENDATION



18th November, 2019

P.O.Box 742, Tarkwa, Western region.

Dear Sir/Madam,

TO WHOM IT MAY CONCERN/ATTESTATION LETTER: GERMATEK COMPANY LTD

I write to all and sundry in the field of business on the recommendation of GERMATEK COMPANY LIMITED as a competent vendor. GERMATEK COMPANY LIMITED has been one of our best suppliers for the past few years. They are best on the grounds of availability, reliability, speed in lead times, agility, supply of best supplies and services, competitive pricing and best of delivery times.

I will use this medium to make a proposal to any prospective entity who wishes to deal with this company not to hesitate because this company could be an asset to your business prospect.

Yours faithfully, **GROUP FIVE CONSTRUCTION GHANA LTD George Kunneh** (Msc/MCIPS)

ocurement officer)

Group Five Construction (Ghana) Ltd

Reg No CA-40,069

Directors: Celia Becker Mark Nicholas Humphreys Guy Douglas Mottram Cristina Maria Freitas Teixeira Michael Peter Van Rooyen

Registered Address: 12 Aviation Road 3rd Floor Una Home Airport City PMB CT 42 Cantonments Accra Web www.groupfive.co.za

Accra Office: 1 Quarshie Avenue Plot 32 East Legon Accra Tel +233 24 492 8571
Tarkwa Office: P0 Box 742 Tarkwa Tel +233 24 423 0435

Email rodijk@groupfive.co.za

OUR CLIENTS RECOMMENDATION



14th November 2019

To whom it may concern,

RECOMMENDATION LETTER - GERMATEK COMPANY LIMITED

Germatek Company Limited (Germatek) has been an Electrical and Mechanical material supplier to Genser Energy Ghana sites namely Damang, Edikan and Wassa from 2018 to date.

Germatek exhibit high professionalism in discharging their duties. Their materials are quality. They are responsive in their delivery. Germatek materials price are also competitive on the market.

As a company, we highly recommend Germatek to you as they seek to join your preferred vendor list. Kindly contact daniella.akowuah@genserghana.com for any further information.

Thank you.

Yours Sincerely,

Daniella Akowuah Menyah

(Supply Chain Manager)

OUR CLIENTS RECOMMENDA

REPUBLIC OF GHANA



SUPPLIER NO

396126

Procurement Public

improving efficiency and transparency in public procurement Authority

DATE ISSUED

05 MAR 2019

EXPIRY DATE

04 MAR 2020

SUPPLIER, CONTRACTOR, CONSULTANT REGISTRATION CERTIFICATE

This is to certify that

GERMATEK COMPANY LIMITED

is duly registered with the Public Procurement Authority to engage in Government tenders as mandated by Section 3(p) of the Public Procurement Act, 2003 (Act 663) as amended.



AB Adjei Chief Executive

PPA NO. 0003642

OUR CLIENTS RECOMMENDATION

Procurement Officer



UNIVERSITY OF MINES AND TECHNOLOGY (UMAT)

P. O. Box 237, Tarkwa, Ghana, West Africa Tel: +233 3123 22324/20280; Fax: +233 362 21877 E-Mail: procurement@umat.edu.gh

The Procurement and Supply Chain Manager

AngloGold Ashanti

Tarkwa

6th November, 2019

Dear Sir,

Recommendation of Germatek Company Limited

Germatek Company Limited is registered with the University of Mines and Technology as an Electrical, I.T and Plumbing Materials Supplier. The Company has been with us for the past Five (5) years, and has participated successfully in several procurement tenders.

I therefore recommend Germatek Company Limited to you as a potential supplier, in the category of Electrical materials, I.T materials and Plumbing materials. Thank You.

Yours Sincerely,

Michael Yomoh

Procurement Officer, UMaT

19/0000133





REPUBLIC OF GHANA

MINISTRY OF WORKS AND HOUSING CERTIFICATE OF CLASSIFICATION

This is to Certify that

MESSRS GERMATEK COMPANY LIMITED



CATEGORY	DESCRIPTION		FINANCIAL CLASS
D	GENERAL BUILDING WORKS	3	\$75,000 TO \$200,000
К	CIVIL WORKS	3	\$75,000 TO \$200,000

VALID UNTIL

15TH JULY, 2020

CHIEF DIRECTOR

DATE OF ISSUE 17TH JULY, 2019



MINISTRY OF WATER RESOURCES, WORKS AND HOUSING

CERTIFICATE OF CLASSIFICATION

This is to Certify that

Messrs.....GERMATEK COMPANY LIMITED

Address P.O. BOX 322, TAKORADI

Has/have been classified as below

CATEGORY	DESCRIPTION		FINANCIAL CLASS		
E	Electrical Works	3	UP TO	\$75,000	
G	Plumbing Works	1257	UP TO	\$75,000	

VALID UNTIL 3RD MAY, 2021

CHIEF DIRECTOR MINISTER

Date of issue 4TH MAY, 2020



No: 27179E

ELECTRICITY COMPANY OF GHANA LTD.

ELECTRICAL CONTRACTORS' LICENCE (EXTERNAL INSTALLATION)

NIANIE	GERSHON MARTEY	AZU		
INAIVIE:			***************************************	

ADDRESS GERMATEK COMPANY LIMITED P.O. BOX 322, TARKWA

VALID UNTIL 31ST DLCEMBER, 2021

Is hereby licenced as an Electrical Contractor to carry out external installation under the provision of Electricity Supply and Distribution (Technical and Operational) Rules, 2005 LI 1816

Managing Director



This is to certify that

ANNAN INSAIDOO KWAME

Having been successful in the Electrical Wiring Certification Examination conducted in MAY/JUNE, 2017, is qualified as a

CERTIFIED ELECTRICAL WIRING PROFESSIONAL (CEWP)

To undertake electrical wiring and installations of **COMMERCIAL** facilities in the Republic of Ghana in accordance with the Electrical Wiring Regulations, 2011, L.I. 2008 and other related Regulations and Codes as may apply.

Certificate Number

: EC/CEWP 2/06/17/0056

Certificate valid until

: 6TH SEPTEMBER ,2019

Dr. A. K. Ofosu Ahenkorah

Executive Secretary

Date: 7TH SEPTEMBER 2017

Reg No. CS281382018



TIN:

C0017992400

The Companies Act, 1963, Act 179

Certificate To Commence Business

I hereby certify that

GERMATEK COMPANY LIMITED

having complied with the provisions of Sections 27 and 28 of the Companies Act, 1963, Act 179 is entitled to commence business with effect from ${\bf 16}^{\rm th}$ day of **October 2018**

Given under my hand and official seal at Sekondi / Takoradi, this 16^{th} day of October 2018

For: Registrar of Companies

Reg No. CS281382018



TIN: C0017992400

Certificate of Incorporation

I hereby certify that

GERMATEK COMPANY LIMITED

is this day incorporated under the Companies Act, 1963 (Act 179) and that the liability of its members is limited.

Given under my hand and official seal at Sekondi / Takoradi, this $16^{\rm th}$ day of October 2018

For: Registrar of Companies

F0038453



VALUE ADDED TAX



CERTIFICATE OF REGISTRATION

·TIN

C0017992400

This is to certify that

GERMATEK COMPANY LIMITED

has been duly registered as an agent for VAT collection under

THE VALUE ADDED TAX ACT 2013 (ACT 870)

Dated this 11TH day of JANUARY 2019

EMMANUEL KOFI NTI
COMMISSIONER -GENERAL

GRA

* TIN (Taxpayer Identification Number) should be quoted on all tax invoices, receipts and correspondence

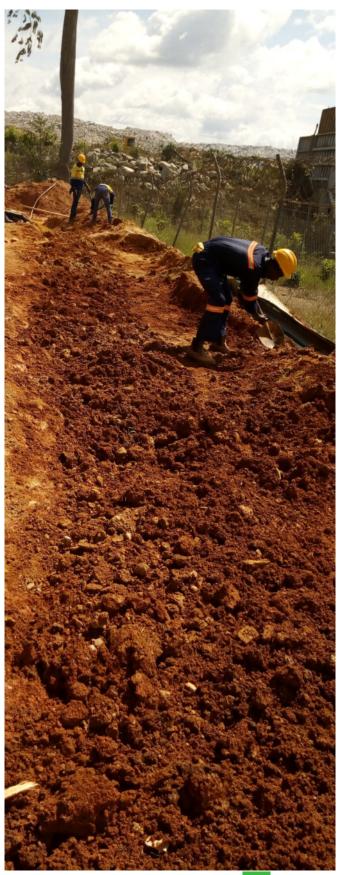


















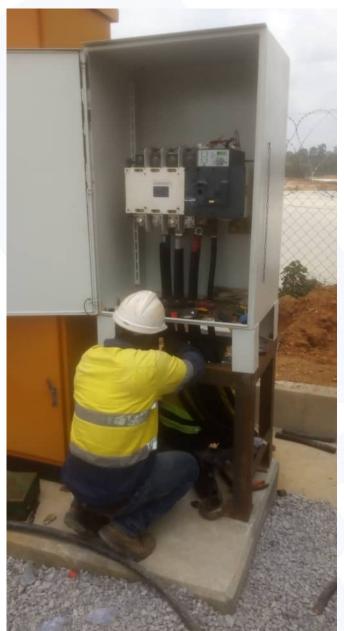


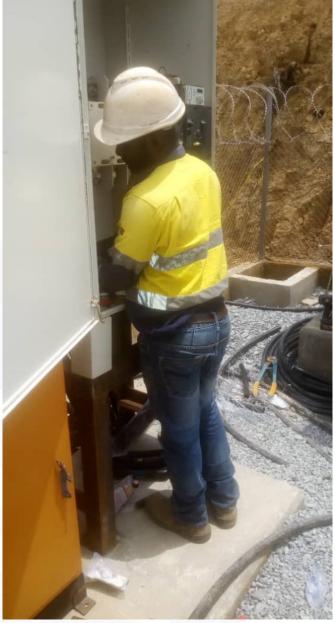




























AUSTRALIAN INDUSTRIAL SOCKET













DOMESTIC ELECTRICAL SUPPLIES







INDUSTRIAL ELECTRICAL SUPPLIES









TERMINAL LUGS SUPPLIES





CCG UTILITY BOXES & GLANDS













MOTOR STATERS & ELECTRICAL ITEM SUPPLIES



WELDING WORKS, SALES & SUPPLIES



ELECTRICAL PIPES & PUMPS SUPPLIES



INSTALLATION OF SECURITY SYSTEMS & FIRE ALARM















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